



Skip level one-on-one meeting template

- 01 How would you describe your experience working within our team and the overall company culture?
- 02 Are there any specific challenges or opportunities you believe we should be addressing at a higher level?
- 03 What do you feel are the key strengths of your direct team and areas where improvements could be made?
- 04 Can you provide insights into your career goals and aspirations within the organization?
- 05 What feedback or suggestions do you have about the communication and collaboration between different teams?
- 06 Are there any projects or initiatives you're involved in that you'd like to share with a broader perspective?
- 07 How do you see your role contributing to the larger company objectives and goals?
- 08 What support or resources would you find beneficial to further develop your skills and career trajectory?
- 09 Are there any cross-functional opportunities you've identified that could enhance our team's performance?
- 10 Can you share any observations about the team dynamics, communication patterns, or work processes?
- 11 What's your perspective on the alignment between the team's work and the company's mission and vision?
- 12 How do you see your role impacting the overall success and growth of the organization?
- 13 Are there any innovative ideas or strategies you believe could positively impact our team's effectiveness or efficiency?